

Carbon Reduction Policy

DAC is committed to protecting the environment by demonstrating high standards of environmental responsibility in all our operations and minimising the environmental impacts associated with our activities, products, and services. In particular we recognise the importance of decarbonising our business and we have set a goal for DAC operations to become carbon neutral by 2040.

DAC strategy for our operations to achieve net zero carbon emissions is based on:

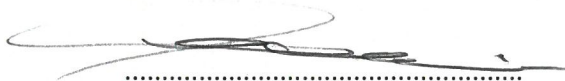
- implementing, maintaining, and communicating this policy across the group and making it available to all interested parties.
- compliance with legislation and regulations, and other applicable requirements to which DAC subscribes.
- strategic decision making and improved operational practices to decarbonise our business.
- measurement, monitoring, analysis and reporting of our carbon emissions.
- establishment and regular review of objectives and targets and publication of our performance against these objectives.
- investment of appropriate resources and information to achieve our objectives and targets.
- improving the energy efficiency of our buildings, site operations and IT systems and sourcing renewable energy where technically and commercially practicable.
- continued investment in agile working and IT and communication systems.
- minimising business travel.
- working with our supply chain to improve performance.
- training and supporting our staff to inform and empower them to implement carbon neutral solutions at work and at home.
- advising and working with our clients to achieve aligned carbon neutral goals.
- ensure the responsible use of natural resources and the minimisation of waste and energy consumption; and
- considering carbon offsetting for residual carbon emissions.

Protection of the environment in which we live and operate is part of DAC's values and principles and we consider it to be sound business practice. Care for the environment and the quality of our services are key to the way we do business.

DAC personnel work in accordance with the defined operational procedures and are trained in the operation of our certified Quality, Environmental and Health & Safety management system (QESH MS).

Within the company, the implementation and effectiveness of the QESH MS are regularly reviewed at senior management level. The DAC QESH MS has been certified as meeting the requirements of the current versions of the international standards ISO9001, ISO 14001 and ISO 45001.

Signed :

A handwritten signature in black ink, appearing to read 'Yan Phoenix', written over a dotted line.

Yan Phoenix
CEO

Dated :

May 2023